

SMOKING POLICY

AGS recognizes that smoking is harmful to health and can lead to life threatening respiratory and/or cardiovascular diseases and addiction. Second hand smoke has the same potential to adversely affect the health of employees, subcontractors and third parties. Smoking is also a potential safety hazard.

AGS provides a smoke free workplace to all employees. Smoking is prohibited in the workplace and specifically in the areas described below:

- AGS premises, buildings, shops, camps and areas where workers could congregate, whether indoors or out.
- AGS owned, contracted or subcontracted vessels, vehicles and other means of transport.
- Any hazardous worksite where there is a risk of explosion or fire.

Smoking may be permitted in specially designated smoking areas. The site management is responsible for identifying areas where smoking is allowed, but does not expose other employees to second hand smoke.

Violations of this policy are reportable and will subject the employee, contractor or subcontractor to progressive discipline.

For the purpose of this policy, e-cigarettes and vaping are considered smoking and will be addressed in the same manner.

Approved by:



AGS Chief Executive Officer
1st January 2020