

DRUG & ALCOHOL POLICY

This policy applies to all personnel involved in operations with AGS. It is designed to set standards that are in line with those currently in our industry and give confidence to our clients and stakeholders that AGS takes its responsibilities seriously.

Alcohol

All AGS worksites are alcohol-free. The storage, possession or consumption of alcohol is strictly forbidden on all AGS vessels and worksites. This includes driving vehicles or operating machinery on AGS business.

Misuse of Drugs

The use of restricted drugs, when not under the supervision of trained medical care is strictly forbidden. Any person discovered to be using illegal substances as the result of an official test will be subject to immediate suspension until circumstances have been fully investigated. Intention illegal use will result in the dismissal of the person or persons involved.

Drug & Alcohol Testing

AGS reserves the right to conduct searches on board the vessels, and of personal belongings, prior to joining or departing without prior announcement. The searches or tests may include taking a breath or urine sample to determine the presence of alcohol or drugs. Persons refusing to submit to a search or test, or is found violating this policy, shall be subject to applicable lawful disciplinary action, up to and including termination.

Where clients have drug and alcohol policies that require our compliance to undertake work for them, we will abide by these policies. This may include random testing, pre-site access screening, and all AGS and contractor personnel will be expected to cooperate with any such testing.

Approved by:



AGS Chief Executive Officer
1st January 2020