

TRAINING POLICY

AGS has a moral and legal responsibility to train all employees and subcontractors to work safely. Training is one of the most important elements of any safety and health programs. Safety training also provides an opportunity to communicate safety principles and commitment of management to a safe work place. To ensure HSE training standards are consistently applied throughout the company an AGS HSE Training Matrix has been established as part of our Competency Assurance Standard. The following are priority guidelines to be followed:

- All employees, at the commencement of employment, receive an induction including work instructions and safety awareness; the induction is refreshed every time the persons returns to the crew for visit or work.
- The direct supervisor is responsible and accountable for the identification of training needs and the proper implementation in their department.
- Management commitment to the provision of resources required to ensure quality and relevant training throughout the organization, with focus on any areas or roles that are identified as being of higher risk.
- Operations Managers, Operations Supervisors, Project Managers, Line Management and HSE Advisors shall have a comprehensive understanding of HSE management and auditing techniques.
- Qualified instructors shall conduct training courses following the law, IOGP, IAGC and AGS Guidelines.

Approved by:



AGS Chief Executive Officer
1st January 2020