



CORPORATE ANTI CORRUPTION POLICY

All AGS' employees, agents and subcontractors will comply with Anti-Corruption Laws and *not* make illegal payments or bribes. Furthermore:

- No payments or fees will be paid to third party agents, representatives or consultants if it is known or suspected that the third party will make illegal payments or bribes.
- Facilitating payments are discouraged and must be strictly controlled with every effort made to eliminate or minimize such payments.
- Facilitating payments may only be made to protect the health and safety of employees in situations requiring immediate action.
- No political contributions are allowed from AGS funds.
- Contributions to charities or community service projects are permitted provided proper review is performed to ensure that donations are not used to disguise illegal payments.
- There will be an agreement/contract, with appropriate anti-corruption and audit provisions, in place with all agents, representatives and consultants that we transact significant business with or transactions in areas that may have anti-corruption concerns.
- Prior to entering into an agreement/contract with agents, representatives and consultants, an appropriate amount of screening and due diligence must be performed including the completion of a questionnaire and evidence of due diligence records.
- All agents and representatives of AGS will complete an annual 'Certification of Compliance.'
- All employees whose duties are likely to involve them in areas covered by the Anti Corruption Program, will be trained and will annually certify their understanding and compliance.
- All employees should proactively raise any issues of doubt or suspected violations to their supervisor or other appropriate company representatives.

All AGS suppliers, agents or representatives will be subject to a risk assessment, and those considered to have an increased exposure will be subject to a detailed AGS due diligence process.